

Minimum Earnings by State

(excluding benefits costs)

Use this as a rough guide for estimating the minimum amount of salary and employer taxes for your state as of March 2023. Then add any benefit costs you plan to elect to determine the total estimated amount needed to process your payroll through Opolis.

Alaska	\$ 51,000	North Carolina	\$ 43,000
Alabama	\$ 43,000	North Dakota	\$ 43,000
Arkansas	\$ 43,000	Nebraska	\$ 43,000
California	\$ 72,000	New Hampshire	\$ 43,000
Colorado	\$ 56,000	New Jersey	\$ 43,000
Connecticut	\$ 43,000	New Mexico	\$ 43,000
D.C	\$ 43,000	Nevada	\$ 43,000
Delaware	\$ 43,000	New York (NYC, Nassau, Suffolk & Westchester)	\$ 67,000
FED	\$ 43,000	New York (Rest of State)	\$ 56,000
Florida	\$ 43,000	Ohio	\$ 43,000
Georgia	\$ 43,000	Oklahoma	\$ 43,000
Hawai'i	\$ 43,000	Oregon	\$ 43,000
Iowa	\$ 43,000	Pennsylvania	\$ 51,000
Idaho	\$ 43,000	Rhode Island	\$ 43,000
Illinois	\$ 43,000	South Carolina	\$ 43,000
Indiana	\$ 43,000	South Dakota	\$ 43,000
Kansas	\$ 43,000	Tennessee	\$ 43,000
Kentucky	\$ 43,000	Texas	\$ 43,000
Louisiana	\$ 43,000	Utah	\$ 43,000
Massachusetts	\$ 43,000	Virginia	\$ 43,000
Maryland	\$ 43,000	Vermont	\$ 43,000
Maine	\$ 46,000	Washington	\$ 64,000
Minnesota	\$ 43,000	Wisconsin	\$ 65,000
Missouri	\$ 43,000	West Virginia	\$ 43,000
Mississippi	\$ 43,000	Wyoming	\$ 43,000
Montana	\$ 43,000		