

# OPOLIS

## Minimum Earnings by State

(excluding benefits costs)

Use this as a rough guide for estimating the minimum amount of salary and employer taxes for your state as of January 24. Then add any benefit costs you plan to elect to determine the total estimated amount needed to process your payroll through Opolis.

|               |           |   |           |
|---------------|-----------|---|-----------|
| Alaska        | \$ 54,400 | Montana                                       | \$ 43,000 |
| Alabama       | \$ 43,000 | North Carolina                                | \$ 43,000 |
| Arizona       | \$ 43,000 | North Dakota                                  | \$ 43,000 |
| Arkansas      | \$ 43,000 | Nebraska                                      | \$ 43,000 |
| California    | \$ 75,500 | New Hampshire                                 | \$ 43,000 |
| Colorado      | \$ 61,700 | New Jersey                                    | \$ 43,000 |
| Connecticut   | \$ 43,000 | New Mexico                                    | \$ 43,000 |
| D.C.          | \$ 43,000 | Nevada  | \$ 43,000 |
| Delaware      | \$ 43,000 | New York (NYC, Nassau, Suffolk & Westchester) | \$ 71,300 |
| FED           | \$ 43,000 | New York (Rest of State)                      | \$ 66,800 |
| Florida       | \$ 43,000 | Ohio  | \$ 43,000 |
| Georgia       | \$ 43,000 | Oklahoma                                      | \$ 43,000 |
| Hawai'i       | \$ 43,000 | Oregon  | \$ 43,000 |
| Iowa          | \$ 43,000 | Pennsylvania                                  | \$ 51,200 |
| Idaho         | \$ 43,000 | Rhode Island                                  | \$ 43,000 |
| Illinois      | \$ 43,000 | South Carolina                                | \$ 43,000 |
| Indiana       | \$ 43,000 | South Dakota                                  | \$ 43,000 |
| Kansas        | \$ 43,000 | Tennessee                                     | \$ 43,000 |
| Kentucky      | \$ 43,000 | Texas   | \$ 43,000 |
| Louisiana     | \$ 43,000 | Utah  | \$ 43,000 |
| Massachusetts | \$ 43,000 | Virginia                                      | \$ 43,000 |
| Maryland      | \$ 43,000 | Vermont                                       | \$ 43,000 |
| Maine         | \$ 47,000 | Washington                                    | \$ 75,000 |
| Minnesota     | \$ 43,000 | Wisconsin                                     | \$ 63,500 |
| Michigan      | \$ 43,000 | West Virginia                                 | \$ 43,000 |
| Missouri      | \$ 43,000 | Wyoming                                       | \$ 43,000 |
| Mississippi   | \$ 43,000 |   |           |